
HOUSE BILL 2646

State of Washington

60th Legislature

2008 Regular Session

By Representatives Wallace, Priest, Sullivan, Hasegawa, Chase, and Simpson

Read first time 01/15/08. Referred to Committee on Higher Education.

1 AN ACT Relating to bereavement leave at institutions of higher
2 education; adding a new section to chapter 28B.20 RCW; adding a new
3 section to chapter 28B.30 RCW; adding a new section to chapter 28B.35
4 RCW; and adding a new section to chapter 28B.40 RCW.

5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

6 NEW SECTION. **Sec. 1.** A new section is added to chapter 28B.20 RCW
7 to read as follows:

8 Bereavement leave, not to exceed five days with pay, shall be
9 allowed all academic, administrative, classified, and exempt employees
10 for each death in the immediate family. As used in this section,
11 "immediate family" means the mother, mother substitute, mother-in-law,
12 father, father substitute, father-in-law, daughter, son, daughter-in-
13 law, son-in-law, spouse, brother, sister, or grandchildren, of the
14 employee, or any relative living in the immediate household of the
15 employee.

16 NEW SECTION. **Sec. 2.** A new section is added to chapter 28B.30 RCW
17 to read as follows:

18 Bereavement leave, not to exceed five days with pay, shall be

1 allowed all academic, administrative, classified, and exempt employees
2 for each death in the immediate family. As used in this section,
3 "immediate family" means the mother, mother substitute, mother-in-law,
4 father, father substitute, father-in-law, daughter, son, daughter-in-
5 law, son-in-law, spouse, brother, sister, or grandchildren, of the
6 employee, or any relative living in the immediate household of the
7 employee.

8 NEW SECTION. **Sec. 3.** A new section is added to chapter 28B.35 RCW
9 to read as follows:

10 Bereavement leave, not to exceed five days with pay, shall be
11 allowed all academic, administrative, classified, and exempt employees
12 for each death in the immediate family. As used in this section,
13 "immediate family" means the mother, mother substitute, mother-in-law,
14 father, father substitute, father-in-law, daughter, son, daughter-in-
15 law, son-in-law, spouse, brother, sister, or grandchildren, of the
16 employee, or any relative living in the immediate household of the
17 employee.

18 NEW SECTION. **Sec. 4.** A new section is added to chapter 28B.40 RCW
19 to read as follows:

20 Bereavement leave, not to exceed five days with pay, shall be
21 allowed all academic, administrative, classified, and exempt employees
22 for each death in the immediate family. As used in this section,
23 "immediate family" means the mother, mother substitute, mother-in-law,
24 father, father substitute, father-in-law, daughter, son, daughter-in-
25 law, son-in-law, spouse, brother, sister, or grandchildren, of the
26 employee, or any relative living in the immediate household of the
27 employee.

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